

**DRAFT MINUTES OF THE TOWN OF GILBERT, ARIZONA SELF-INSURED TRUST FUND FOR  
HEALTH INSURANCE BENEFITS BOARD OF TRUSTEES MEETING  
CONFERENCE ROOM 300, 50 E. CIVIC CENTER DR., GILBERT, ARIZONA  
March 11 2019**

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**MEMBERS PRESENT:** Anthony Panepinto, Chairman  
Councilmember Jared Taylor  
Mary Dellai  
Kelly Pfost

**MEMBERS ABSENT:** Stephanie Perkins

**STAFF PRESENT:** Kristen Drew, Human Resources Manager  
Jolean Fleck, Human Resources Director  
Donna Pedrera, Sr. Human Resources Analyst

**GUESTS PRESENT:** None

**1. Call to Order**

Chairman Panepinto called the meeting to order at 5:02 PM.

**2. Roll Call**

Ms. Pedrera called roll and a quorum was declared.

**3. Oath of Office**

*Ms. Pedrera gave the Oath of Office to Councilmember Taylor for the term beginning January 9, 2019 and ending January 9, 2022.*

**4. Communication from Citizens**

None

**5. Ratification of Approval of Financial Reports made on January 23, 2019**

*Motion.*

Ms. Drew explained that due to a posting error, the action items taken on January 23, 2019 need to be ratified by the Board. The posting for this meeting was given with a 72 hour notice, as required for meetings with ratification items. Detailed notes from the previous discussions were included with the agenda posted for this meeting.

Ms. Pfost motioned to ratify the approval of the financials as presented on January 23, 2019 and Ms. Dellai seconded the motion. The motion passed 4 – 0.

**6. Ratification of Approval of FY20 Plan Recommendations made on January 23, 2019**

*Motion.*

Ms. Drew clarified that, as with the above item, this is to ratify the approval made at the meeting of January 23, 2019. This item will be reconsidered in Agenda Item 8, and discussions may occur at that time.

Ms. Pfof motioned to ratify the approval of the FY20 Plan Recommendations as presented on January 23, 2019 and Ms. Dellai seconded the motion. The motion passed 4 – 0.

## **7. Ratification of Approval of Minutes of October 24, 2018 made on January 23, 2019**

*Motion.*

Ms. Drew clarified that this item is to ratify the approval of the minutes of October 24, 2018, not minutes from January 23, 2019, which are now notes attached to the agenda of March 11, 2019.

Ms. Pfof motioned to ratify the approval of the FY20 Plan Recommendations as presented on January 23, 2019 and Ms. Dellai seconded the motion. Councilmember Taylor abstained as he was not on the Board effective October 24, 2019. The motion passed 3 – 0.

## **8. Reconsideration of FY20 Plan Recommendations**

*Motion, discussion, and motion.*

Mr. Panepinto motioned to reconsider the FY20 Plan Recommendations as presented and approved on January 23, 2019 and Ms. Pfof seconded the motion. The motion passed 4 – 0.

Ms. Drew informed the Board that staff received clarifying information on the gender reassignment surgery. Part of the recommendations, and a large part of the discussion centered on the coverage for babies born with ambiguous genitalia. Following that meeting, Aetna clarified through the Pediatric Medical Director that those cases fall under any physical congenital defect and are currently covered on the plan. Due to the complexity of the issue, Staff would like to do some additional research. Therefore staff wishes to remove that item and update the recommendations for FY20 as follows:

1. Add mandatory maintenance drugs, at 2x copay, with opt-out option;
2. Remove Teladoc and add 98point6, once references are confirmed;
3. No changes to dental or vision plans or premiums.

Ms. Drew also clarified that staff did verify several positive references for 98point6. The recommendations remain at FY19 premiums, with the exception of Retirees, which are on the last year of a phased increase to 125% of premium by FY20.

Mr. Panepinto motioned to approve the updated FY20 Plan Recommendations as presented and Ms. Dellai seconded the motion. The motion passed 4 – 0.

The next meeting of the Health Trust is scheduled for April 24, 2019 at 5:00pm.

## **9. Adjournment**

*Motion to adjourn.*

Mr. Panepinto motioned to adjourn the meeting. Ms. Dellai seconded the motion. The motion passed 4-0. The meeting adjourned at 5:15 PM.

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Anthony Panepinto, Chairman

ATTEST: \_\_\_\_\_  
Kristen Drew  
Human Resources, Benefits Manager